



Strategic Research Consortium

Capability Driven Strategy for Growth



360 Capability Coherency Assessment Survey

Using a scale from 1 to 5 (highest) rank your organization 's coherency capabilities level.

Culture -To what extent does your firm have the right shared mindset? (shared values) to reach future goals?

Competencies -To what extent does your firm have the required Competencies (knowledge, skills, and abilities) to reach future goals?

Capabilities -To what extent does this organization know what it really needs to do well to reach its future goals over the next five years?

Consequences -To what extent does your firm have the right Performance Management System (measures, rewards and incentives) to reach future goals?

Creativity - To what extent does the firm know how to create value for our customers?

Change -To what extent does your firm have the ability to change and adapt to reach future goals?

Command -To what extent does your firm have the Leadership and Management skill required to reach future goals?

Capacity - To what extent does your firm have the ability to learn from its experiences to reach future goals?

Collaborate -To what extent does your firm have the coordinate and cooperative on decision making?

Cohesion - To what extent does your firm have the unified mobility to act synergistically to reach future goals?

Commitment -To what extent does your Company have the commitment to reach future goals?



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360 Capability Coherency Assessment Survey Result

